

Joe Puperi, Owner ISA Board Certified Master Arborist 419.889.1123

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## Hiring:

#### ARBORIST CREW TEAM MEMBER

## **Position Description**

Opportunities for a candidate with limited or no tree care experience. Advanced Tree Health, Ltd, is looking for somebody wanting to work outside in a meaningful role caring for trees and willing to learn. A new employee will assist in all company operations. Your skills, qualifications and initiative to learn will shape your role within the organization. Training offered for anybody interested in advancing their career as an arborist. Initial job duties, after appropriate training, include:

- Assisting climbing arborists as ground support (help lower branches, manage ropes, send equipment to climber, etc.)
- Cleaning job sites of brush generated during pruning operations
- Pesticide application (sprays, injections, soil applications)
- Assisting with tree planting

# **Company Description**

Founded in 2006, Advanced Tree Health, Ltd. primarily serves residential clients who treasure their trees. We specialize in tree pruning, tree health management, and seasonal planting. Our consulting services include tree risk assessments, diagnostics, and appraisals. We do not offer commercial line clearance or large tree removals.

#### Location

The position is based in Findlay, Ohio. Employees required to report to the shop daily before proceeding to the jobsite in company vehicles. No overnight travel.

# **Expectations of All Employees**

- Treat others with respect
- Comply with safety standards and guidelines
- Maintain a professional appearance
- Operate efficiently with or without direct supervision
- Maintain a positive attitude
- Commit to growth, learning, and hard work
- Drug free/smoke free workplace
- Properly handle and maintain equipment

## Physical Demands of the Job

This is an outdoor working position. Tree operations performed in all seasons with appropriate adjustments for safety during extreme weather. The employee frequently needs to lift and/or move fifty pounds or more to accomplish duties. Meeting these physical requirements is essential to effectively perform the duties of this job.

### What Advanced Tree Health offers

- Opportunity to work outdoors
- A professional workplace
- Provision of all safety and personal protective equipment
- Support for continuing education and professional development
- A learning environment
- A fun and relaxed place to work where you feel valued
- Opportunities for career advancement and professional growth (3 employees have recently become ISA Certified Arborists while working here).

## **Employment Type:**

Full time/Permanent

## Compensation

Compensation will be commensurate with experience. As you continue to grow and deliver increased value to our clients, your pay will increase *without* predefined limits.