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www.AdvancedTreeHealth.com

# Hiring: PROFESSIONAL ARBORIST

## **Position Description**

Opportunity for an experienced arborist willing to continue to learn, grow, and lead others in caring for trees. Advanced Tree Health, Ltd. is seeking an applicant to assist in all company operations. Your skills, qualifications and initiative to learn will shape your role within the organization. Job duties, based on competencies, will include:

- Pruning trees
- Tree climbing for the purpose of pruning
- Assisting climbing arborists as ground support
- Cleaning job sites of brush generated during pruning operations
- Pesticide application (sprays, injections, soil applications)
- Tree planting

# **Company Description**

Founded in 2006, Advanced Tree Health, Ltd. primarily serves residential clients who treasure their trees. We specialize in tree pruning, tree health management, and seasonal planting. Our consulting services include tree risk assessments, diagnostics, and appraisals. We do not offer commercial line clearance or large tree removals.

#### Location

The position is based in Findlay, Ohio. Employees required to report to the shop daily before proceeding to the jobsite in company vehicles. No overnight travel.

## Skills (or an eagerness to learn) necessary for success:

- Tree identification
- Prune trees according to highest industry standards
- Proper tree planting
- Operation of pesticide application equipment
- Drive company vehicles

## **Expectations of All Employees**

- Treat others with respect
- Comply with safety standards and guidelines
- Maintain a professional appearance
- Operate efficiently with or without direct supervision
- Maintain a positive attitude
- Commit to growth, learning, and hard work
- Drug free/smoke free workplace
- Properly handle and maintain equipment

#### Physical Demands of the Job

This is an outdoor working position. Tree operations performed in all seasons with appropriate adjustments for safety during extreme weather. The employee frequently needs to lift and/or move fifty pounds or more to accomplish duties. Meeting these physical requirements is essential to effectively perform the duties of this job.

#### What Advanced Tree Health offers

- Opportunity to work outdoors
- A professional workplace
- Provision of all safety and personal protective equipment
- Support for continuing education and professional development
- A learning environment
- A fun and relaxed place to work where you feel valued
- Opportunities for career advancement and professional growth (3 employees have recently become ISA Certified Arborists while working here).

# **Employment Type:**

Full time/Permanent

## Compensation

Compensation will be commensurate with experience. As you continue to grow and deliver increased value to our clients, your pay will increase *without* predefined limits. An ISA Certified Arborist with minimal experience will start at \$25 per hour. Obviously higher levels of expertise results in higher pay rates. ISA Certification is preferred, but not required for this position.